

Albany Middle School Literacy Plan

LOUISIANA'S LITERACY PILLARS



Literacy Goals



Explicit instruction,
Interventions,
& Extensions



Ongoing
Professional
Growth



Families

Across all literacy practices, we want to ensure
access and opportunities for every learner every day.

Section 1A: Literacy Vision and Mission Statement

1. What is the school/system's focus and mindset around literacy?
2. What is the primary, overarching goal and expected or intended outcomes for the school(s) around literacy?
3. Are the vision and mission statements inclusive of all leaders, teachers, students, and families?

Literacy Vision

In collaboration with families and communities, Albany Middle School will enhance students' literacy outcomes by providing all students with high-quality curriculum and instruction.

Literacy Mission Statement

Albany Middle School is committed to providing students with a high-quality, enriching literacy foundation and skills to prepare them to successfully be college and career ready. Rigorous and relevant instruction in listening, speaking, reading, and writing is the focus of literacy learning in all content areas and classrooms.

Section 1B: Literacy Goals

1. What are the overall literacy goals?
2. What are the student-focused leading and lagging goals, including individual subgroups?
3. What teacher-focused goals lead to students meeting their goals?
4. What are the program-focused goals for creating structures that help students and teachers succeed?
5. How is the plan to measure these goals?

Section 1B: Literacy Goals

Goal 1 (Student-Focused)

- By the end of the school year, 5th–8th grade students will demonstrate growth of 2.16% in ELA Mastery.
- By the end of the school year, the number of 5th-8th grade students meeting their growth target will increase by 1.86%.
- By the end of the school year, 5th-8th grade bottom 25% in ELA will grow 1.6%

Goal 2 (Teacher-Focused)

- All teachers will demonstrate effective teaching practices that include meeting the individual needs of all students, implementing the Tier I curriculum with integrity measured by pickup walk throughs and LER observations.
- All teachers will use student data to effectively plan intervention/extension instruction for all students including subpopulations as evidenced by end of year data, LEAP 2025, iReady Reading Diagnostic, ELPT scores, IEP Goals and progress monitoring assessments.
- All teachers will use student data from iReady Reading Diagnostic, ELPT scores, IEP Goals, Progress Monitoring and LEAP to monitor individual students' progress and adjust interventions and extensions as needed throughout the school year.
- By August 2026, all new teachers will receive initial training in the adopted high-quality instructional materials.

Goal 3 (Program-Focused)

- Albany Middle School will implement the Literacy Program throughout the school year that includes the following: Tier 1 reading curriculum, support for all students using reading interventions and/or extensions based on literacy deficits and diagnostic assessments.
- Teacher effectiveness will be measured through observation with LER rubrics, Pickup walk through data analysis and monitoring of literacy data through ongoing collaboration and team meetings.

Section 2: Explicit Instruction, Intervention and Extension

Louisiana's Tiered Pathways for Literacy Support (TPLS) Framework guides implementation of healthy Tier I core instruction and extension, as well as effective Tier II and Tier III interventions. While acceleration, intervention, and special education services are essential, they cannot replace coherent literacy instruction using high-quality instructional materials (HQIM). Healthy Tier I instruction for all students is the best prevention measure against overloading the intervention system. This section is designed to support Tiers I, II, and III instruction.

Section 2: Explicit Instruction, Intervention and Extension

Tier I

1. Are Tier I instruction and small-group support consistently delivered by a classroom teacher trained in the effective implementation of approved HQIM?

- a. Strong Tier I instruction should result in at least 80% student mastery in overall class assessment data.

Yes. Tier I literacy instruction is provided daily by the classroom teacher using state-approved High-Quality Instructional Materials (HQIM).

Approved curricula include:

- Wit & Wisdom (K-5)
- My Perspectives (6-8)

Teachers receive ongoing professional learning in curriculum implementation, collaborative planning, Unit Study Protocol and lesson internalization. District and school leaders monitor implementation through classroom observations, ILTs, PLCs, and coaching cycles. Tier I instruction includes whole-group instruction, differentiated small-group instruction, and extension opportunities

2. Are curriculum-based assessments from HQIM used consistently to evaluate the effectiveness of Tier I core instruction?

Yes. Schools use:

- Curriculum embedded assessments
- Unit Assessments
- Module Assessments
- MyPerspectives assessments

Assessment data from Tier One instruction is reviewed during PLCs and ILT meetings to evaluate instructional effectiveness, student mastery, and make instructional adjustments.

3. Is the Instructional Leadership Team (ILT) trained in the implementation and evaluation of the HQIM?

The School Leadership Team and ELA teachers are trained in the implementation and evaluation of the HQIM. Listed as follows are ongoing training sessions that occur throughout the year:

- HQIM implementation
- Curriculum internalization
- Lesson preparation (Unit Study and internalization)
- Data analysis
- Classroom observations/Mentoring and Coaching
- Literacy best practices
- Science of Reading

Section 2: Explicit Instruction, Intervention and Extension

School administration, teachers, alongside a district support person participate in school ILTs throughout the year to support implementation and monitor effectiveness.

4. Is there a regular walkthrough schedule to determine support around Tier I?

School leaders and district support teams have regularly scheduled walk throughs to determine support around Tier 1. Walk through trends are used to determine coaching, professional learning, and additional support needs.

5. Is the ILT responding to data to support a healthy Tier I?

ILT meetings bimonthly throughout the year to review:

- i-Ready Inform (Diagnostic)
- Curriculum assessments
- End-of-unit assessments
- Progress monitoring
- Walkthrough data
- Student work

The ILT adjusts professional learning, instructional practices, intervention groups, and extension opportunities based on current student data.

6. Are teachers and leaders effectively trained in unit and lesson preparation (Lesson 3-12 Unit Preparation, 3-12 Lesson Preparation)

Teachers and leaders participate in ongoing curriculum-specific professional development that includes:

- Unit preparation
- Lesson internalization
- Collaborative planning
- Standards alignment
- Instructional best practices
- Curriculum implementation

Professional learning is differentiated based on teacher need and classroom observation

7. What data and resources are being used to support extension?

Students performing at or above benchmark participate in extension opportunities using:

- i-Ready Reading Personalized Instruction
- Curriculum extension lessons
- Grade-level enrichment activities
- Higher-level text analysis
- Writing opportunities
- Small-group enrichment

Section 2: Explicit Instruction, Intervention and Extension

	Extension groups are created using curriculum assessments, i-Ready Inform (Diagnostic) data, and teacher formative assessment data.
Amount of time spent on daily literacy skills instruction and how it is used	3-5: 110 minutes 6-8: 110 minutes
English Language Arts textbooks and instructional materials used	• Wit & Wisdom (5) • My Perspectives (6-8)
Tier II	1. Is the Tier II intervention being provided by a classroom teacher/tutor or other extensively trained literacy educator using approved HQIM? Yes. Tier II interventions are provided by classroom teachers, interventionists, and other trained literacy educators who have received professional learning in the Science of Reading, evidence-based literacy practices, and the implementation of district-approved intervention materials. Teachers play an integral role in planning and implementing interventions to ensure alignment with Tier I instruction. Approved instructional resources include Livingston Parish intervention materials, 95% Percent, Differentiated Instruction, Wit & Wisdom scaffolded supports, and other evidence-based materials aligned to student needs 2. Are curriculum-based measures and assessments from HQIM consistently used with integrity to reflect the effectiveness of the Tier II intervention? Yes. Curriculum-based assessments and approved literacy measures are used consistently to determine the effectiveness of Tier II interventions. Student progress is monitored using i-Ready Reading Inform (Diagnostic), curriculum-embedded assessments, phonological awareness screeners, phonics screeners, and end-of-unit or module assessments. Data is reviewed during PLCs, ILTs, and data meetings to determine intervention effectiveness and make instructional adjustments as needed. 3. Does the skill of the intervention and the progress monitoring tool align with the identified needs of the student based on current literacy assessment data? Yes. Students are placed into intervention groups based on multiple sources of literacy data, including i-Ready Reading Inform (Diagnostic), Phonological Awareness Screeners, Phonics Screeners, curriculum assessments, and ELPT data when appropriate. Intervention instruction targets each student's identified area of need, including phonological awareness, phonics, vocabulary, fluency, and comprehension. Progress monitoring tools are selected to directly measure the targeted skill being

Section 2: Explicit Instruction, Intervention and Extension

	addressed so that interventions can be adjusted based on student response and growth 4. Do student schedules ensure they are not pulled from Tier I core instruction to receive Tier II intervention? Yes. Student schedules are designed to protect access to high-quality Tier I core literacy instruction. Tier II intervention is provided in addition to the required Tier I literacy block through dedicated intervention and extension time built into the master schedule. This scheduling ensures that students receive targeted intervention without missing core literacy instruction delivered through the approved HQIM 5. Has progress monitoring of Tier II intervention occurred bi-weekly or weekly, depending on the needs of the student as indicated by assessment data? Yes. Students receiving Tier II interventions are progress monitored on a bi-weekly basis, depending on the intensity of the need identified through assessment data. Phonological Awareness Screeners, Phonics Screeners, i-Ready Reading data, and classroom formative assessments are used to monitor student growth. Results are reviewed regularly by teachers, interventionists, PLCs, and the Instructional Leadership Team to adjust intervention groups, instructional strategies, and supports as needed.
Tier II plan, including the amount of time	5: 120 minutes for total core with small group instruction and an additional 30 minutes is reserved for Tier 2 intervention. 6-8: 80-100 minutes for total core with small group instruction where 20 minutes is reserved for Tier 2 intervention or in an enrichment class for 20 to 30 minutes.
List of available interventions and their descriptions	- Livingston Parish (LP) Interventions: an intervention program based on Phonological Awareness, Explicit/Systematic Phonics Instruction, Guided Practice, and monitoring of progress. - Differentiated Instruction - iReady - Phonics for Reading
Tier III	1. Is the Tier III intervention being provided by a literacy staff member who possesses deep conceptual knowledge and specialized skills in reading instruction and has been fully trained in the adopted Tier III curriculum? Yes. Tier III interventions are provided by highly trained literacy professionals, including interventionists, and special education teachers with specialized training in evidence-based literacy instruction. These educators receive ongoing professional learning in district-approved literacy curricula, intervention programs, diagnostic assessment, and explicit reading instruction. Tier III instruction is individualized to

Section 2: Explicit Instruction, Intervention and Extension

address specific reading deficits and is delivered using research-based instructional practices that align with district and state expectations

2. Are curriculum-based measures and assessments from HQIM consistently used with integrity to reflect the effectiveness of the Tier III intervention?

Yes. Curriculum-based measures and approved literacy assessments are used consistently to evaluate the effectiveness of Tier III interventions. Students receiving Tier III support are monitored using Progress Monitoring, i-Ready Reading Diagnostic, Phonological Awareness Screeners, Phonics Screeners, and other diagnostic measures aligned with the district's approved literacy curriculum. Student performance data are reviewed regularly by teachers, interventionists, and school leaders to evaluate progress and determine the intervention effectiveness.

3. Does the skill of the intervention and the progress monitoring tool align with the identified needs of the student based on current literacy assessment data?

Yes. Tier III interventions are individualized based on multiple sources of assessment data, including i-Ready Reading Inform (Diagnostic), Phonological Awareness Screeners, Phonics Screeners, curriculum assessments, and additional diagnostic information. Instruction targets each student's specific area of need, including phonological awareness, phonics, vocabulary, fluency, and comprehension. Progress monitoring tools are selected to directly measure the identified skill deficit, allowing educators to adjust instruction and intervention intensity based on student response to intervention.

4. Do student schedules ensure they are not pulled from Tier I core instruction to receive Tier III interventions?

Yes. Student schedules are designed to protect access to high-quality Tier I literacy instruction. Tier III interventions are provided in addition to the core literacy block and conducted during non-core time. This ensures students continue to receive comprehensive Tier I instruction while also receiving the intensive, individualized support needed to address significant reading deficits.

5. Is progress monitoring of Tier III interventions occurring at least on a weekly basis to track student progress and adjust interventions as needed?

Yes. Students receiving Tier III interventions are monitored at least biweekly to adjust interventions as needed and monitored for growth monthly using appropriate literacy assessments aligned to their identified areas of need. Progress monitoring data from Phonological Awareness Screeners, Phonics Screeners, i-Ready Reading, and classroom formative assessments are reviewed regularly by interventionists, teachers, and school leaders. Data is used to evaluate student response to intervention, adjust instructional strategies, modify intervention intensity, and ensure students receive the support necessary to accelerate literacy growth.

Section 2: Explicit Instruction, Intervention and Extension

Tier III plan, including the amount of time	3 days a week for 45-75 minutes and they are not pulled from their core literacy class.
List of available interventions and their descriptions	• LP Interventions (see Tier 2 for description) • Differentiated Instruction • iReady • Phonics for Reading

Action Plan					
Goal	Timeline	Action Steps	Person(s) Responsible	Resources	Monitoring Evidence of Teacher and Student Success
Increase the quality of teacher planning and instructional delivery by strengthening lesson internalization, purposeful annotation, and student engagement to improve mastery of unit knowledge, skills, and culminating literacy tasks.	August - September	Create second cycle of ILT and PLC/TC around unit and lesson preparation	ILT Team/Instructional coach/ Principal	LP Internalization and Unit Preparation	*Teacher unit preparation documents will demonstrate teacher understanding of skills and knowledge unpacked from HQIM assessments, rubrics, exemplars and texts. *Lesson annotations demonstrate understanding of lesson and activity purpose, mastery expectations for that day's lesson, what parts of the lesson will be explicitly modeled, and student differentiation. *Goal is for 95% of observed students to be engaged in and demonstrate learning through reading, speaking, listening, or writing tasks that are explicitly aligned to the lesson's learning objective and the unit's identified knowledge and skills. Evidence: Student exit tickets, daily formative assessments, and walkthrough data. *A measurable increase in performance from section diagnostics to culminating writing tasks, with at least a 10% increase in students meeting or exceeding proficiency. Evidence: Section diagnostic data, culminating student work.

Action Plan					
Implement high-quality Tier I literacy instruction with fidelity across all grade levels.	August–May	Implement approved HQIM; provide required daily literacy block with differentiated small-group instruction; ensure teachers follow pacing guides; conduct collaborative planning and classroom walkthroughs; provide coaching and feedback.	District Literacy Team, School Administrators, ILTs, Teachers	HQIM Wit & Wisdom, MyPerspectives Literacy Evidence Rubric (LER), pacing guides, PLC's	Classroom observations, LER walkthrough data, curriculum implementation evidence, PLC documentation, unit/module assessment data, goal is at least 80% mastery on Tier I assessments.
Provide targeted Tier II and Tier III interventions based on student literacy needs.	August–May	Administer literacy screeners and diagnostics; identify students requiring intervention; provide evidence-based interventions aligned to student deficits; progress monitor weekly or bi-weekly; adjust intervention groups based on data.	Teachers, Interventionists, Special Education Teachers, EL Staff, RTI Academic Interventionist, Administrators	i-Ready Reading Inform (Diagnostic), Phonological Awareness Screener, Phonics Screener	Progress monitoring reports, intervention logs, i-Ready Inform (Diagnostic) growth, updated intervention groups, student assessment data.
Strengthen teacher capacity through ongoing professional learning and instructional coaching.	August–May	Curriculum implementation training; collaborative planning; ILT meetings; PLCs; classroom coaching; analyzing observation and assessment data to	District Literacy Team, School Leaders, ILTs, Curriculum Coordinators	LER, HQIM training materials Science of Reading PD, ACT 108 Literacy Foundations (Optional	Professional development attendance, LER observation trends, coaching documentation, PLC minutes, improved instructional practices, and increased student achievement.

Action Plan					
		determine future professional learning.		Additional Training)	
Use data to continuously improve literacy instruction and interventions.	August–May	Conduct BOY, MOY, and EOY data reviews; analyze i-Ready, curriculum assessments, and progress monitoring; adjust Tier I instruction, intervention groups, professional learning, and student goals.	District Literacy Team, School ILTs, Teachers, Administrators	i-Ready Reading Diagnostic, curriculum assessments, ELPT, phonics and phonological awareness screeners	Data meeting agendas, intervention adjustments, PLC documentation, student growth toward benchmark, literacy goal progress.
Increase family and community engagement to support literacy achievement.	August–May	Communicate literacy goals; distribute Home Connect Reports; provide literacy nights and family workshops; share literacy resources; partner with community organizations and libraries.	School Leaders, Teachers, District Literacy Team, Family Resource Center		Home Connect Reports, Family Resource Center, ParentSquare, Literacy Nights

Section 3A: Professional Learning: Partners (if applicable)

1. Have teachers received initial implementation and launch training on their HQIM?

Yes. Teachers receive initial implementation and launch training on all district-approved High-Quality Instructional Materials (HQIM), including Wit & Wisdom and My Perspectives. New teachers receive beginning-of-year curriculum training, while all teachers participate in curriculum-specific professional learning, collaborative planning, Unit Study and lesson internalization prior to implementation. District curriculum supervisors, coordinators, HQIM specialist, and instructional leaders provide ongoing support to ensure successful implementation

2. Is there ongoing professional learning around the different components/assessments within the HQIM? How is the leadership evaluating the effectiveness of the PL?

Yes. Ongoing professional learning is provided throughout the school year on curriculum implementation, unit and lesson internalization, literacy assessments, instructional best practices, and the effective use of curriculum-embedded assessments. Professional learning is differentiated based on teacher needs identified through classroom observations, student centered walkthroughs, student assessment data, PLC discussions, and ILT reviews.

3. Are teachers trained in the Science of Reading, reading interventions, and content/disciplinary literacy as applicable by grade level?

Yes. Teachers participate in ongoing professional learning focused on evidence-based literacy instruction, foundational reading skills, reading interventions, and curriculum-specific instructional practices appropriate to their grade level. Professional learning includes i-Ready Reading, intervention practices, and implementation of HQIM. Teachers are also supported through collaborative planning, instructional coaching, and professional learning aligned to Literacy Evidence Rubric (LER) observations and student assessment data.

4. Are coaching days provided by the Louisiana Professional Learning Partners?

Yes. Louisiana Professional Learning Partners and district curriculum leaders provide coaching and professional learning throughout the school year to support implementation of High-Quality Instructional Materials, evidence-based literacy instruction, collaborative planning, classroom observations, and instructional coaching. Support is provided through school visits, coaching cycles, ILT meetings, PLCs, and district professional learning opportunities to strengthen teacher practice and improve student literacy outcomes

5. Have the Louisiana Professional Learning Partners been evaluated based on the ELA Criteria using the efficacy indicators?

Yes. The district evaluates the effectiveness of Louisiana Professional Learning Partners through evidence of improved instructional practice and student outcomes. Evaluation includes classroom observations using the Louisiana Evaluation Rubric (LER), implementation fidelity of High-Quality Instructional Materials, coaching feedback, teacher participation in professional learning, student literacy assessment data (i-Ready Reading Diagnostic, curriculum assessments), and progress toward district literacy goals. Feedback from district and

Section 3A: Professional Learning: Partners (if applicable)

school leadership is used to continuously refine professional learning and ensure alignment with Louisiana's ELA criteria and efficacy indicators.

Potential Professional Learning Planning

Month/Date <i>(When can PL be scheduled throughout the school year?)</i>	Topics <i>(What topics are most needed and should be covered and/or prioritized?)</i>	Attendees <i>(Who would benefit most from this PL? Consider also who can redeliver to other teachers/faculty.)</i>
August - May	HQIM Implementation	Principals, Asst. Principals, Instructional Coaches, Literacy Coaches, Teachers, Paras
August - May	Unit Study and Lesson Internalization	Principals, Asst. Principals, Instructional Coaches, Literacy Coaches, Teachers, Paras

Section 3B: Professional Learning: Instructional Leadership Teams (ILT) and Teacher Collaboration (TC)

1. What is the ILT/TC long-range plan to support literacy?
2. Is the ILT/TC long-range plan chunked into cycles that lead to the success of yearly goals?
3. How/when is the effectiveness of cycles monitored?
4. Is HQIM embedded in the cycles and long-range plans?
5. How do the LER indicators support HQIM implementation during cycles in ILT and TC?
6. Are ILT members trained to support literacy?

Potential Cycle Topic	Goal for Cycle	How is the success of the cycle monitored?
ILT or PLC members receive training on the literacy plan, High-Quality Instructional Materials (HQIM), LER, and literacy assessment. Teachers internalize units and lessons, analyze curriculum assessments, and implement HQIM with fidelity. PLC teams establish student learning goals using	Cycle 1: Establish Strong Tier I Literacy Instruction through HQIM Implementation	Success is monitored through one of the following: ILT meetings, PLC meetings, classroom walkthroughs using the LER, lesson and unit preparation documents, lesson annotations, curriculum implementation with fidelity, BOY i-Ready Reading Diagnostic data, and

Section 3B: Professional Learning: Instructional Leadership Teams (ILT) and Teacher Collaboration (TC)

BOY assessment data, LDOE standards and success criteria and develop intervention and extension plans aligned to student needs.		curriculum-based assessments. Leadership reviews implementation during monthly ILTs or coaching cycles to ensure strong Tier I instruction
ILT or PLC teams analyze progress-monitoring data, curriculum assessments, student work, and writing performance to refine Tier I instruction and strengthen Tier II and Tier III interventions. Professional learning focuses on identified instructional needs while coaching cycles support implementation of HQIM and evidence-based literacy practices.	Cycle 2: Strengthen Literacy Instruction Through Data-Driven Coaching and Intervention	Success is monitored through a combination of the following: Progress Monitoring, i-Ready Reading Inform (Diagnostic), Phonological Awareness and Phonics Screeners, curriculum assessments, writing performance, intervention logs, classroom observations using the LER, PLC artifacts, coaching documentation, and monthly ILT reviews. Intervention and extension groups are adjusted based on student data.
ILT or PLC teams evaluate student growth toward annual literacy goals, analyze implementation fidelity, identify effective instructional practices, refine professional learning priorities, and plan for sustainability. School leaders use literacy data to strengthen instructional systems and prepare for the following school year.	Cycle 3: Evaluate Impact and Sustain Continuous Literacy Improvement	Success is monitored through a combination of the following MOY and EOY data, i-Ready Reading Diagnostic growth, curriculum assessments, LEAP results, LER walkthrough trends, student writing outcomes, professional learning implementation, intervention effectiveness, ILT action plans, and School Improvement Plan reviews. District and school leadership use these data to revise literacy priorities and determine next steps for continuous improvement.

Section 4: Family Engagement Around Literacy

1. To improve family engagement around literacy, what is the plan to:
 - a. include families in focus groups and other discussions with teachers, students, and leaders around:
 - i. school literacy priorities and programs aligned to the school's mission?
 - ii. family access to interpret literacy data (screener and LEAP) and resources available?
 - b. using communication and methods that accommodate all families?
 - c. providing ongoing support and communication to families regarding the progress of their child's IASP?
 - d. providing family-friendly professional learning regarding literacy knowledge and grade-level student expectations?
2. How can community partners:
 - a. engage families and strengthen the connections between school and community?
 - b. invest in sustained literacy efforts in the school and community that extend beyond the school day?
 - c. expand access to literacy resources?
3. What resources and tools are shared with families and community partners to enhance literacy?

Month/Date	Activity	Accessibility Opportunities	Community Partners
August (Open House)	Introduce the School Literacy Plan, literacy priorities, grade-level expectations, and evidence-based instructional practices. Share opportunities for family involvement and available literacy supports.	In-person Open House, school website, social media, ParentSquare, printed handouts, multilingual communication as needed.	Family Intervention Resources (Resource Center/Library), Parent Volunteers, local businesses
September (BOY Data Review)	Share Beginning-of-Year i-Ready reports, and LEAP literacy expectations during parent conferences. Explain literacy data, intervention supports, and Individual Academic Support Plans (IASPs).	Parent conferences, Home Connect Reports, digital and paper resources, individual meetings, virtual conferences as needed.	Louisiana Department of Education, Family Intervention Library
October (Literacy Night)	Host a Family Literacy Night focused on the grade-level literacy expectations, family reading strategies, and activities that support literacy at home. Collect parent feedback to improve future events.	Evening event, Grab-and-Go literacy activities, translated resources when needed.	Local libraries, Family Intervention Library community volunteers, local businesses

Section 4: Family Engagement Around Literacy

November	Highlight literacy resources available through the Louisiana Literacy Library and Family Intervention Library. Provide monthly literacy activities families can complete at home.	Parent Square, newsletters, social media, printed activities, school website.	Louisiana Literacy Library, Family Intervention Library
December (MOY Preparation)	Share student progress toward literacy goals through Home Connect Reports and discuss adjustments to interventions and IASP supports during conferences.	Home Connect Reports, parent conferences, phone calls, email, virtual meetings if needed.	Family Intervention Library
(MOY Data Review) January	Review Mid-Year DIBELS and i-Ready Reading Inform (Diagnostic) data with families. Explain student growth, intervention plans, and strategies families can use to support reading at home.	Parent conferences, Home Connect Reports, digital resources, one-on-one meetings.	LDOE
February	Continue sharing monthly literacy resources and grade-level reading activities. Promote family reading challenges and encourage regular reading routines at home.	School website, newsletters, Parent Square, digital and printed literacy activities.	Local libraries, community organizations
March (Reading Workshop)	Provide family-friendly workshops demonstrating reading strategies, phonics activities, comprehension support, and vocabulary development that families can use at home. Collect feedback through parent surveys.	In-person workshops, resource packets, digital recordings and handouts when available	Family Intervention Library, local literacy organizations
April	Provide guidance to families on maintaining literacy growth over the summer and share information about summer literacy opportunities, library programs, and reading resources.	Digital resources, school website, newsletters.	Public libraries, community organizations, Family Intervention Library

Section 4: Family Engagement Around Literacy

May (EOY Review)	Share End-of-Year Home Connect Reports, celebrate literacy growth, review student progress toward goals, discuss summer literacy support, and provide resources for continued reading.	Parent conferences, Home Connect Reports, digital and printed summer literacy resources.	Public libraries, Louisiana Department of Education, Family Intervention Library
Ongoing (August–May)	Maintain regular communication regarding student literacy progress, IASP updates, intervention supports, family literacy events, and available resources through multiple communication methods. Continue building partnerships that support literacy beyond the school day.	ParentSquare, school website, newsletters, social media, email, phone calls, parent conferences, translated communication, digital and print resources.	Family Resource Center, Louisiana Literacy Library, local libraries, civic organizations, businesses, faith-based organizations, volunteer groups.

Section 5: Alignment to Other Initiatives

To successfully implement, communicate, and monitor this literacy plan, what is the plan to:

- Identify which district or school initiatives most directly support literacy goals, including:
 - School improvement plan
 - Early childhood programs
 - Cross-curricular initiatives
 - Community programs
 - System-wide priorities across schools
- Determine which initiatives should be prioritized, integrated, or streamlined to ensure sustainable implementation of literacy goals.
- Align initiatives to ILT priorities, walkthrough look-fors, and teacher collaboration cycle goals?

Initiative Alignment

Other Programs/Initiatives	Connection to Literacy	Monitoring Plan/ Evidence of Success
School Improvement Plan (SIP)	Each school's literacy goals, intervention plans, and professional learning priorities are embedded within the School Improvement Plan. Literacy data drives school goals, instructional priorities, intervention decisions, and continuous improvement efforts.	School Improvement Plan reviews, ILT meeting documentation, PLC documentation, walkthrough data, i-Ready Reading Diagnostic, curriculum

Section 5: Alignment to Other Initiatives		
		assessment data, and LEAP growth.
Early Childhood Programs	N/A	N/A
Science of Reading / ACT 108 / LETRS / Canopy	N/A	N/A
High-Quality Instructional Materials (HQIM)	District-approved curricula (Wit & Wisdom, My Perspectives) provide coherent, standards-aligned literacy instruction across all grade levels.	Walkthroughs, curriculum implementation monitoring, collaborative planning, unit and module assessment results, and student mastery data.
Cross-Curricular Literacy	Reading, writing, vocabulary, speaking, and critical thinking are reinforced across all content areas through HQIM and district instructional expectations. Teachers integrate literacy strategies to strengthen comprehension and academic language across the curriculum.	Classroom observations, lesson plan reviews, PLC discussions, student work, writing samples, and curriculum-based assessments.
Professional Learning Communities (PLCs)	PLCs analyze literacy assessment data, review student work, identify instructional priorities, monitor intervention effectiveness, and plan responsive instruction to improve literacy outcomes.	PLC agendas and minutes, student work analysis, intervention adjustments, curriculum assessment data, I-Ready growth.
Instructional Leadership Teams (ILTs)	ILTs monitor implementation of the literacy plan, analyze school-wide literacy data, identify professional learning needs, conduct walkthroughs, and ensure literacy priorities remain aligned with school improvement goals.	ILT meeting agendas, action plans, walkthrough data, coaching implementation and literacy assessment trends.
Intervention System (Tier II & Tier III)	Intervention instruction is aligned to literacy assessment data to provide targeted support in phonological awareness, phonics, vocabulary, fluency, and comprehension while protecting Tier I instructional time.	Interventions

Section 6: Communicating the Plan

To ensure clear communication and strong implementation of this literacy plan, what is the plan to:

1. Define clear, non-negotiable implementation expectations for schools, including the role of school-based literacy teams and alignment with ILT and teacher collaboration structures.
2. Clarify the roles and responsibilities of district leaders, school leaders, instructional coaches, and teachers in implementing and monitoring the plan.
3. Communicate the plan to families and community members in clear, accessible ways, including the plan's goals, expectations, and how they can support student literacy.
4. Provide regular, transparent updates on progress, including both student literacy outcomes and implementation progress.
5. Establish consistent structures for monitoring implementation at the school level (e.g., quarterly reporting, benchmark meetings).

Communication Plan

Stakeholder Group	Plan for Communicating	Timeline
District Literacy Team (Curriculum Director, Supervisors, Coordinators)	Establish district-wide non-negotiable expectations for implementation of High-Quality Instructional Materials (HQIM), Tier I instruction, interventions, and evidence-based literacy practices. Provide ongoing guidance through district meetings, professional learning, benchmark reviews, ILT meetings, and school support visits. Review implementation data and adjust district supports as needed.	Summer Planning; Monthly August–May; BOY, MOY, and EOY Benchmark Meetings
School Leaders (Principals, Assistant Principals)	Communicate school literacy expectations to staff, establish and monitor School Literacy Teams, align literacy priorities with the School Improvement Plan, ILTs, PLCs, and walkthrough look-fors, and monitor implementation through observations, coaching, and data reviews.	Summer Planning; Monthly ILTs; Weekly PLCs; Quarterly Benchmark Reviews
School Literacy Team (Principal, Assistant Principal, Instructional Coach, Teachers, Interventionists, Special Education, EL Representative)	Lead implementation of the School Literacy Plan by reviewing literacy data, monitoring Tier I, Tier II, and Tier III instruction, planning professional learning, reviewing intervention effectiveness, and recommending instructional adjustments.	Monthly August–May; Following BOY, MOY, and EOY Assessments

Instructional Coaches	Support teachers through collaborative planning, instructional coaching, data analysis, lesson internalization, and feedback aligned to HQIM implementation and Literacy Evidence Rubric (LER) expectations. Communicate implementation progress with school leaders and the District Literacy Team.	Coaching Cycles; PLC Meetings; Monthly ILTs
Teachers	Implement HQIM with fidelity, participate in PLCs and professional learning, analyze student literacy data, provide interventions and extensions, communicate student progress with families, and collaborate with school leadership to improve literacy outcomes.	Daily Instruction; Bi-weekly PLCs; Ongoing Parent Communication; BOY, MOY, EOY Reviews
Families/Parents	Communicate literacy goals, assessment results, intervention plans, Home Connect Reports, grade-level expectations, and at-home literacy strategies through parent conferences, Open House, Literacy Nights, newsletters, Parent Square, social media, and the school website. Families will receive regular updates on student progress and ways to support literacy development at home.	Open House; BOY, MOY, EOY Home Connect Reports; Parent Conferences; Literacy Nights; Ongoing Throughout the Year
Community Partners (Libraries, Family Intervention Library, Businesses, Civic Organizations, Higher Education)	Partner with schools to promote literacy through Literacy Nights, family workshops, library programs, summer reading initiatives, volunteer opportunities, and access to literacy resources that extend learning beyond the school day.	Throughout the School Year; Family Literacy Events; Summer Reading Initiatives
School Community	Publish and communicate the School Literacy Plan, implementation expectations, literacy priorities, and annual progress through school websites, newsletters, school board updates, and community events. Share benchmark results, implementation successes, and continuous improvement efforts while celebrating student achievement.	School Website by September 1; Quarterly Updates; End-of-Year Review